



NIIT Learning completed the acquisition of Germany-based MST on July 9, marking its entry into the DACH region — Europe's fastest-growing L&D market. Despite macro headwinds, the company remains confident of delivering over 10% organic revenue growth in constant currency and sustaining a ~13% YoY CC growth run rate, supported by the MST acquisition.

NIIT MTS is witnessing a gradual recovery in demand, led by growth in the Tech & Telecom and Healthcare segments, along with contributions from the newly added Industrials vertical through MST. The company expects L&D spending to rise amid macro uncertainty as enterprises increasingly outsource to optimize costs—evident in the sustained growth of the Learning Delivery vertical.

AI-enabled revenue accounted for 10% this quarter, with adoption broad-based across services. While AI currently enhances delivery efficiency without immediate margin gains, management expects it to play a key role in aiding learning effectiveness and strengthening the relevance of its service offerings going forward.

Management maintains guidance of over 10% organic growth, with an additional 2–3% contribution expected from the MST acquisition. Margins are projected at 21–22% for the year, with pressure expected to ease in H2 as acquisition-related costs taper off.

Financial Summary

| Y/E March | FY22 | FY23 | FY24 | FY25 | FY26e | FY27e |
|-----------|--------|--------|--------|--------|--------|--------|
| Sales | 11,323 | 13,618 | 15,535 | 16,533 | 19,259 | 22,013 |
| EBITDA | 2,916 | 2,935 | 3,622 | 3,555 | 3,852 | 4,843 |
| Margins | 26% | 22% | 23% | 22% | 20% | 22% |
| PAT | 2,021 | 1,922 | 2,132 | 2,277 | 2,155 | 3,177 |
| Growth | N.A | -5% | 11% | 7% | -5% | 47% |
| EPS (Rs.) | 17.5 | 14.3 | 15.8 | 16.7 | 15.7 | 23.1 |
| P/E (x) | 18.3 | 22.4 | 20.3 | 19.1 | 20.3 | 13.9 |
| RoCE (%) | 48% | 30% | 31% | 26% | 23% | 25% |
| RoCE (%) | 37% | 25% | 22% | 19% | 15% | 19% |
| RoIC (%) | 88% | 41% | 43% | 36% | 29% | 32% |

Source: Dalal & Broacha Research, Company

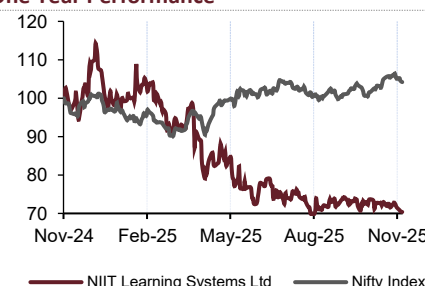
| Rating | TP (Rs) | Up/Dn (%) |
|------------|------------|-----------|
| BUY | 416 | 30 |

Market data

| | | |
|----------------------|-----------|--------------|
| Current price | Rs | 319 |
| Market Cap (Rs.Bn) | (Rs Bn) | 44 |
| Market Cap (US\$ Mn) | (US\$ Mn) | 494 |
| Face Value | Rs | 2 |
| 52 Weeks High/Low | Rs | 520 / 300.05 |
| Average Daily Volume | ('000) | 189 |
| BSE Code | | 543952 |
| Bloomberg | | NIITMTS |

Source: Bloomberg

One Year Performance



Source: Bloomberg

| % Shareholding | Sep-25 | Jun-25 |
|----------------|---------------|---------------|
| Promoters | 34.21 | 34.21 |
| Public | 65.79 | 65.79 |
| Total | 100.00 | 100.00 |

Source: Bloomberg

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Concall Highlights:

MST Acquisition:

NIIT has acquired Germany-based MST Group for €22.7 mn through its subsidiary, marking its entry into the fast-growing DACH L&D market. The acquisition adds seven customers in the Industrials segment, spanning automotive and energy. Growth momentum is expected to pick up from Q3, as the European market remains seasonally soft in Q2. MST is expected to contribute an incremental 2–3% to topline growth, with margins comparable to NIIT MTS.

Growth Prospects:

The company continues to face macro headwinds due to elongated decision-making cycles. Despite this, growth remains steady, supported by new client additions, cross-selling, and contract expansions. MST is driving inorganic growth, while the Learning Delivery segment has gained traction.

A CAPEX of ₹100 Mn is being undertaken to enhance capabilities. AI-enabled revenue contributed 10% of total revenue this quarter, reflecting the company's readiness to adapt to evolving customer needs. Management expects AI to support margin improvement and drive growth in the practice segment over the medium term.

Growth momentum is expected to continue in the Telecom & Technology and Healthcare verticals, while the Professional Services segment faces a seasonal slowdown, with demand likely to pick up later in the fiscal year.

Operational Highlights:

During the first half the company recorded a OCF of 1,086.

CAPEX for H1 in line with guidance of Rs.100Mn for each quarter.

Debt has been added onto the books due to the acquisition causing slight uptick in finance cost which will persist for FY26.

Professional and technical outsourcing expenses rose to 26% of sales as the company remains cautious on adding fixed employees. This, along with a change in revenue mix, is expected to persist until greater business visibility returns.

Tax rate for H1 came in at ~33% which was due to the acquisition. Tax should normalize to ~29% for the whole year.

Valuation & Outlook

NIITMTS is back on its growth path and vision of 20-20 Revenue growth and EBITDA margins. While the company remains cautious deal execution and new client additions are helping with organic growth along with the acquisition helping achieve mid-teens CC growth. We see this growth run rate to continue for the next coming few quarters.

The management has guided for >10% organic growth with remaining 2-3% coming from MST with margin in the range of 20-21% with acquisition related costs out of the way. The tech and telecom vertical is showing strong growth with AI enabled revenue continuing to show sign of growth helping provide services more effectively.

We revise our rating on the stock to 'BUY', as improving demand trends, supportive management guidance, and contributions from newly acquired verticals indicate a recovery and strong growth outlook ahead. We assign a 18x P/E multiple to FY27e EPS reaching a target price of Rs.416 having an upside potential of 31% from current CMP.

Quarterly Result Analysis

Rs. Mn

| Particular | 2QFY26 | 1QFY26 | QoQ Growth (%) | 2QFY25 | YoY Growth (%) |
|-------------------------------------|--------------|--------------|----------------|--------------|-----------------------|
| Revenue | 4,757 | 4,514 | 5% | 3,974 | 20% |
| Revenue (\$Mn) | 54 | 53 | 3% | 48 | 15% |
| Other Income | 83 | 131 | -36% | 126 | -34% |
| Total Income | 4,840 | 4,644 | 4% | 4,101 | 18% |
| Employee Cost | 2,088 | 2,009 | 4% | 1,978 | 6% |
| Outsourcing Expenses | 1,253 | 1,150 | 9% | 702 | 79% |
| Other Expenses | 468 | 436 | 7% | 419 | 12% |
| Total Opex | 3,830 | 3,609 | 6% | 2,397 | 60% |
| EBITDA (ex of Other Income) | 927 | 904 | 3% | 875 | 6% |
| Depreciation | 184 | 181 | 2% | 153 | 20% |
| EBIT | 826 | 854 | -3% | 849 | -3% |
| Finance Cost | 73 | 61 | 20% | 71 | 3% |
| PBT (After Exceptional Item) | 693 | 730 | -5% | 745 | -7% |
| Tax Expenses | 223 | 237 | -6% | 175 | 28% |
| Reported PAT | 470 | 493 | -5% | 570 | -18% |
| Reported EPS | 3.4 | 3.6 | -5% | 4.2 | -18% |
| Adjusted PAT | 511 | 535 | -5% | 595 | -14% |
| Adjusted EPS | 3.7 | 3.9 | -5% | 4.4 | -15% |
| Margins (%) | | | | | Changes in BPS |
| EBITDA (ex of Other Income) | 19.5% | 20.0% | -54 | 22.0% | -253 |
| PAT Margins | 9.9% | 10.9% | -105 | 14.4% | -448 |
| Tax Rate | 32.2% | 32.5% | -25 | 23.5% | 875 |
| Other Operational Matrix | | | | | Changes in BPS |
| Employee Cost as a % of sales | 44% | 45% | -63 | 50% | -589 |
| Outsourcing as a % of sales | 26% | 25% | 85 | 18% | 868 |
| Other Expense as a % of sales | 10% | 10% | 19 | 11% | -70 |

Source: Dalal & Broacha Research, Com pany

Financials

Profit & Loss

| Particular | FY22 | FY23 | FY24 | FY25 | FY26e | FY27e |
|-------------------------|---------------|---------------|---------------|---------------|---------------|---------------|
| Revenue | 11,323 | 13,618 | 15,535 | 16,533 | 19,259 | 22,013 |
| Cost | 8,407 | 10,683 | 11,913 | 12,978 | 15,407 | 17,170 |
| EBITDA | 2,916 | 2,935 | 3,622 | 3,555 | 3,852 | 4,843 |
| Depreciation & Amort | 423 | 471 | 592 | 619 | 761 | 834 |
| EBIT | 2,633 | 2,614 | 3,350 | 3,385 | 3,514 | 4,475 |
| Interest Cost | 10 | 144 | 327 | 208 | 319 | 244 |
| PBT (After Exeptional I | 2,622 | 2,285 | 2,971 | 3,066 | 3,032 | 4,301 |
| Tax Rate | 22.9% | 15.9% | 28.2% | 25.7% | 28.9% | 0 |
| PAT | 2,021 | 1,922 | 2,132 | 2,277 | 2,155 | 3,177 |
| Adjuestd PAT | 2,021 | 2,079 | 2,170 | 2,360 | 2,271 | 3,125 |
| EPS (Rs.) | 17.5 | 14.3 | 15.8 | 16.7 | 15.7 | 23 |
| Adjuestd EPS | 17.5 | 15.4 | 16.0 | 17.3 | 16.6 | 23 |

Balance Sheet

| Particular | FY22 | FY23 | FY24 | FY25 | FY26e | FY27e |
|-----------------------------------|--------------|---------------|---------------|---------------|---------------|---------------|
| Non Current Assets | | | | | | |
| Fixed Assets | 160 | 470 | 727 | 600 | 544 | 468 |
| Intangible Assets | 712 | 1,280 | 1,262 | 1,266 | 1,617 | 1,434 |
| Goodwill | 344 | 4,342 | 4,408 | 4,519 | 6,129 | 6,179 |
| Other Non current Ass | 253 | 353 | 712 | 699 | 736 | 976 |
| Total Non current Assets | 1,468 | 6,445 | 7,108 | 7,085 | 9,027 | 9,056 |
| Current Assets | | | | | | |
| Receivables | 1,394 | 2,155 | 2,250 | 2,515 | 2,889 | 3,302 |
| Cash and Cash Equiva | 3,526 | 2,785 | 2,844 | 3,424 | 3,440 | 4,132 |
| Investments | 994 | 2,826 | 3,474 | 3,843 | 4,228 | 5,073 |
| Other Current Assets | 2,100 | 2,858 | 4,655 | 5,013 | 5,950 | 6,455 |
| Total Current Assets | 8,015 | 10,624 | 13,223 | 14,796 | 16,507 | 18,962 |
| Total Assets | 9,483 | 17,069 | 20,331 | 21,880 | 25,534 | 28,018 |
| Equity | | | | | | |
| Share Capital | 1,156 | 269 | 271 | 272 | 274 | 275 |
| Reserves | 4,296 | 7,434 | 9,504 | 11,827 | 13,782 | 16,629 |
| Total Equity and Reserve | 5,452 | 7,703 | 9,774 | 12,099 | 14,055 | 16,905 |
| Non Current Liabilities | | | | | | |
| Borrowings | - | 916 | 683 | 450 | 1,100 | 780 |
| Other Non Current Lial | 23 | 2,155 | 1,885 | 1,452 | 1,412 | 1,032 |
| Total | 23 | 3,071 | 2,568 | 1,902 | 2,512 | 1,812 |
| Current Liabilities | | | | | | |
| Payables | 882 | 1,006 | 906 | 990 | 1,249 | 1,499 |
| Borrowings | 80 | 242 | 247 | 257 | 457 | 257 |
| Other Current Liabiliti | 3,045 | 5,047 | 6,836 | 6,632 | 7,261 | 7,546 |
| Total Current Liabilities | 4,008 | 6,296 | 7,989 | 7,879 | 8,966 | 9,302 |
| Total Equity and Liability | 9,483 | 17,070 | 20,331 | 21,880 | 25,534 | 28,018 |

Source: Dalal & Broacha Research, Company

Cash Flow

| Particular | FY23 | FY24 | FY25 | FY26e | FY27e |
|----------------------------------|---------------|---------------|---------------|---------------|---------------|
| Cash Flow From Operations | | | | | |
| PBT | 2,471 | 3,023 | 3,177 | 3,195 | 4,231 |
| Non Operating Items | | | | | |
| Depreciation | 471 | 592 | 619 | 761 | 834 |
| Interest Income | 151 | 319 | 449 | 423 | 465 |
| Others | 398 | 501 | 500 | 622 | 596 |
| CFO Before WC Changes | 3,189 | 3,868 | 3,877 | 4,155 | 5,195 |
| WC Changes | -1,015 | -52 | -484 | -442 | -364 |
| CFO After WC Changes | 2,174 | 3,816 | 3,393 | 3,714 | 4,831 |
| Tax | 625 | 729 | 805 | 876 | 1,123 |
| CFO | 1,617 | 2,786 | 2,471 | 2,637 | 3,669 |
| Cash Flow From Investing | | | | | |
| CAPEX | 1,350 | -485 | -495 | -296 | 261 |
| Investments | -5,291 | -1,196 | -767 | -479 | -1,410 |
| Others | 2,358 | -298 | 132 | -527 | -309 |
| CFI | -2,654 | -1,819 | -1,292 | -2,911 | -1,508 |
| Cash Flow from Financing | | | | | |
| Repayment/Proceeds of loans | 1,159 | -229 | -224 | 850 | -520 |
| Proceeds from shares | - | 74 | 74 | - | - |
| Interest Paid | -47 | -97 | -80 | -186 | -129 |
| Payment of Lease Liability | -39 | -93 | -102 | 52 | -77 |
| Others | -53 | -36 | -11 | -77 | -253 |
| CFF | 1,020 | -693 | -726 | 316 | -1,455 |

Key Ratios

| Particular | FY23 | FY24 | FY25 | FY26e | FY27e |
|------------------------|-------|-------|-------|-------|-------|
| Profitability | | | | | |
| EBITDA Margins | 22% | 23% | 22% | 20% | 22% |
| EBIT Margins | 19% | 22% | 20% | 18% | 20% |
| PAT Margins | 14% | 14% | 14% | 11% | 14% |
| Growth | | | | | |
| Sales Growth | 20% | 14% | 6% | 16% | 14% |
| EBITDA Growth | 1% | 23% | -2% | 8% | 26% |
| PAT Growth | -5% | 11% | 7% | -5% | 47% |
| EPS Growth | -18% | 10% | 6% | -6% | 47% |
| Per Share (Rs.) | | | | | |
| EPS | 14.3 | 15.8 | 16.7 | 15.7 | 23.1 |
| Dividend | - | 2.3 | 2.8 | 2.4 | 3.5 |
| Free Cash Flow | 2,966 | 2,301 | 1,976 | 2,341 | 3,930 |
| Valuation | | | | | |
| P/E (x) | 22.2 | 20.1 | 18.9 | 20.1 | 13.7 |
| Div Yield | 0% | 1% | 1% | 1% | 1% |
| Return | | | | | |
| RoE | 25% | 22% | 19% | 15% | 19% |
| RoCE | 30% | 31% | 26% | 23% | 25% |
| RoIC | 41% | 43% | 36% | 29% | 32% |

Source: Dalal & Broacha Research, Company

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